

Senior Policy Planner

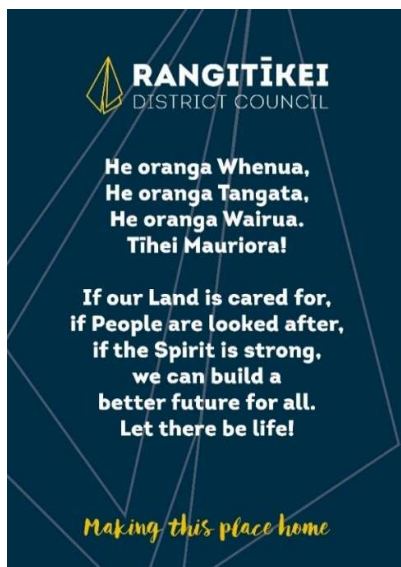
The purpose of this role is to develop and review planning documents (primarily the District Plan) and provide expert advice on planning and resource management issues.




ORGANISATION
NGĀ POU | OUR VALUES

-  **Manaakitanga**
POU 1. The customer is at the centre of everything we do.
-  **Rangatiratanga**
POU 2. We aspire to the highest standards.
-  **Whakapono**
POU 3. We strive to be trusting and trustworthy.
-  **Whanaungatanga**
POU 4. We act with courage, respect, kindness and empathy.
-  **Kotahitanga**
POU 5. We embrace diversity and strive to be inclusive.
-  **Aroha**
POU 6. We believe in and encourage each other.

 **RANGITIKEI**
DISTRICT COUNCIL



 **RANGITIKEI**
DISTRICT COUNCIL

**He oranga Whenua,
He oranga Tangata,
He oranga Wairua.
Tihei Mauriora!**

**If our Land is cared for,
if People are looked after,
if the Spirit is strong,
we can build a
better future for all.
Let there be life!**

Making this place home

Our expectations

As part of the Rangitikei District Council we want to work as a team to deliver the best outcomes for our district. We are building our organisational culture around the principles of delivering for our customers, our organisational values, working together, and focussing on outcomes rather than tasks.

That means we will:

- provide strong customer service to all our customers
- operate collaboratively as a total Council team, and
- deliver our services in a way that is best for the district (as opposed to best for the Council)

In short, we want you to think about what we are trying to achieve, and then work as a team to provide great services to the residents of our district.

Senior Policy Planner – that’s your primary role at Rangitikei District Council. But working with us is much more than simply completing the task – it’s about how you go about doing the task, how you make a difference to the organisation, the ways you work with others, and how you deliver the best services to the district.

We’re crafting a new way of working together here at Council. We think each of us has a key role to play in making our district a great place to live. We do that by giving superb service to our customers; we do it by working together as a team; we do it by building a culture where we can all contribute our ideas; and we do it by focusing on our outcomes.

Where appropriate, we want you to be part of cross organisational teams, to bring your solutions to the table, and to work with those teams to implement them.

What you will do

- Develop and review key planning documents, with a focus on the Rangitikei District Plan.
- Evaluate the effectiveness of the District Plan to inform its sectional review.
- Organise and lead iwi, stakeholder and community engagement. Ensuring this is done in line with cultural protocols and best practice.
- Collaboratively work with team members to conduct research, analysis, and produce technical reports.
- Provide expert policy guidance and advice to the Resource Consents Team to ensure the effective implementation of the District Plan.
- Prepare submissions for, and provide expert guidance to, Council on resource management issues.
- Manage external consultants and District Plan budgets as required.
- Keep up to date with resource management legislative changes.

Health and Safety

- Accurately and promptly report all accidents, incidents, near misses, hazards and risks by the end of the working day
- Keep yourself and others safe
- Adhere to all Council Health & Safety policies, procedures and guidelines

What we all do

- Grow and develop resilient customer focussed staff, within a culture based on personal responsibility
- Provide a safe, flexible and supportive environment, where performance is recognised and success is celebrated
- Embrace training and professional development opportunities for continuing improvement
- Undertake Civil Defence Emergency Management responsibilities if required

Our customer commitment

We strive to deliver excellent customer service by:

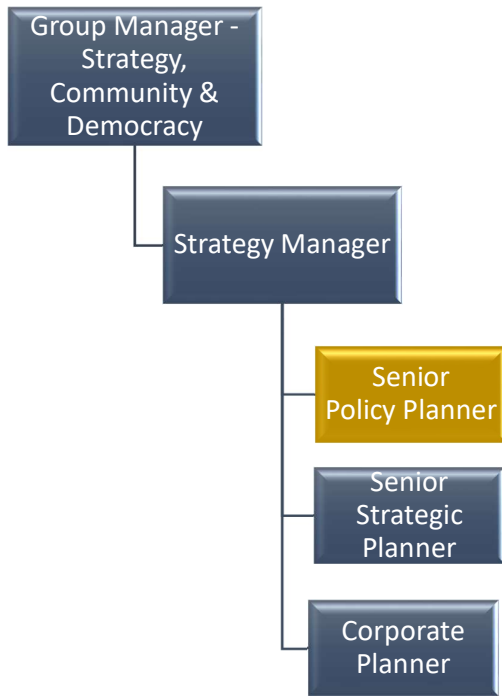
- Understanding and anticipating needs
- Dealing with enquiries promptly and fully
- Providing quality support and information
- Communicating changes to services in advance

We will:

- Welcome, listen and treat everyone respectfully
- Acknowledge and follow up all complaints and requests for service, and provide a timely response
- Seek feedback on the service received so we can continue to improve what we do

What you will bring

- Tertiary level qualification in planning/resource management
- Minimum 5 years experience in district plan policy development
- Full membership of New Zealand Planning Institute is desirable
- Sound working knowledge of the Resource Management Act and Local Government Act



- Understanding of the principles of Te Tiriti o Waitangi and how they apply to planning
- Advanced verbal and written communication skills
- Competent in public consultation/engagement including excellent presenting, negotiating, mediating, and conflict resolution skills
- Proven experience in project management
- Ability to work effectively and efficiently and to set and meet appropriate standards and deadlines
- A strong team player with proven ability to work well with others, and to build and maintain good working relationships
- Ability and willingness to learn and adapt to new technology and software in a continuously changing environment
- Agile approach to work and problem solving including having a solutions focused attitude